

Vestry Minutes
The Church of St. Michael and St. George
6345 Wydown Blvd., Clayton, Mo. 63105

June 20, 2019

Vestry Members in Attendance: The Rev. Andrew Archie, Betsy Douglass, (*Sr. Warden*), Ian Hagemann (*Clerk*), Mary Ann Cook, Joe Freund, Stephanie Nash, Bruce Springer, Lulu Stribling, Craig Anzilotti, Nic Ayling, Ian Mackey

Clergy Assistants in Attendance: Fr. Peter Speropoulos, Fr. Tom Albinson

Guests: Laurie Brown (*Welcome/Stewardship*), Mike Zaccarello (*Treasurer*), Jim Holbrook (*Strategic Planning*) and Kate Harris (*SMSOC Board*), Alexis Posnanski (*Stewardship and Giving*)

Vestry Members Not in Attendance: McKay Mills, Betsy Panke (*Jr. Warden*), Jan Jacobi, Todd Glass, Harrison Heil

Attachments/Handouts: Vestry Agenda; Financial Report; Strategic Planning Committee Update; Introductory Meeting Questions

Proceedings:

All in attendance gave thanks for notable events in their life, and note was taken of Fr. Tom's upcoming birthday on July 5, and Alexis' tomorrow.

Financial Report: Mike Zaccarello, Treasurer, indicated that income to date for 2019 is \$121K unfavorable to budget, but this compares favorably with the 2007–2017 average for end May. More favorable performance in 2018 (\$3K unfavorable to budget at this date) was ascribed to a \$213K appeal gift. Receipts for the balance of this year must be \$1.37M to make budget. Endowment and balance sheet remain strong, with net asset position at approximately \$400K more than December 31, 2018. While the Vestry previously approved increasing the line of credit to \$1.2M, this has not been done yet. A motion to approve the report was made, seconded and adopted.

Strategic Planning Process Report: Jim Holbrook presented an update. The planning committee is composed of 20 parishioners of varying ages, none of whom knew all the others at the outset. There are four working groups: External (interviewing other churches; Nancy Reynolds), Internal (collecting quantitative data and interviewing staff; John Koykka), Communications (Nic Ayling) and Survey (parish-wide survey this fall; Patrick Ayres). The intention is for learnings to be collected into a fairly granular set of recommendations in the winter for Vestry approval and sharing with the parish. This is intended as an open process, so anyone with questions is welcome to approach Jim.

Focus groups are scheduled for July, August and September with signups to be announced by email.

Stewardship Report: Alexis Posnanski is getting to know the parish and distributed a list of questions she is using for that purpose. She is attending an executive certificate program for religious fundraising in Minneapolis next week. Each Vestry person is asked to identify four to five canvassers for the Every Member Canvass and bring names to the August meeting if possible. There will be training. Alexis' goal is to build relationships, which takes time: a major gift takes 24–36 months to come to fruition.

Fellowship Report: Laurie Brown announced a party for the Shelter Ministry on July 1, hosted by Bill and Dede Wallace. We will celebrate the founders: Nick, Ralph, Ernie and Lew. Separately, we are re-examining our welcome/greeting processes (Radical Welcoming) with help from the Brotherhood of St. Andrew. A new Welcome sign will be debuted this Sunday in the Great Hall and will evolve into a Welcome Center. *Please wear your nametags!*

Pilgrimage to Walsingham Report: Mary Ann Cook told of this moving pilgrimage taken by 11 parishioners, led by Fr. Jeremy Davies, formerly Canon of Salisbury and Priest in Residence at CSMSG. The group stayed in simple quarters, ate simple food, and all came to know themselves, and each other, better. It was observed that to avoid unexpected expenses, one might recommend the services of a professional tour guide in the future.

Rector's Report: Diocesan representatives were selected at the last meeting, and are reminded that it is a three-year term.

The Vestry signed the Diocese's Sexual Misconduct Policies and Procedures form.

Kate Harris was introduced as head of the Board of SMSOC. In a quirk of tax law, employee matching programs generally do not match gifts to religious organizations. It has been recommended that the school be permitted to organize a separate 501(c)3 foundation, Friends of the St. Michael School, for the purpose of receiving contributions. This has been reviewed with Diocesan authorities, &c. The school would not otherwise be separated from the Church. A resolution was adopted by unanimous vote of the Vestry.

Fr. Andrew will be in Maine for the month of July, reachable through Marlene.

Senior Warden's Report: Betsy Douglass announced that the Nicaragua auction dinner will be held September 15. The Vestry will put on the dog to prepare and serve a dinner for nine.

Junior Warden's Report: The Warden being absent, no report was given.

Approval of Minutes: Moved, seconded and approved.

New Business: A new cook has been cooking for us, currently in a trial period. Two part-time sextons have also been hired. More help would be welcomed.

Upcoming dates: Laurie Anzilotti, parishioner, will be ordained to the priesthood June 24. Next Vestry meeting will be Thursday, August 15, 2019.

Adjourned at 8:20 p.m. with the Lord's Prayer.

Respectfully submitted,
Ian Hagemann, Clerk of the Vestry