

Vestry Minutes
The Church of St. Michael and St. George
6345 Wydown Blvd., Clayton, Mo. 63105

Thursday, April 23, 2020

Vestry Members in Attendance: The Rev. Andrew Archie, Stephanie Nash, Bruce Springer, Lulu Stribling, Joe Sheehan (*Sr. Warden*), Mary Ann Cook, Carl Eichenberger, Ruth Ezell, Kate Harris, Betsy Panke (*Jr. Warden*), Harrison Hagan Heil, Ian Mackey, Ian Hagemann (*Clerk*), Jan Jacobi, Craig Anzilotti

Clergy Assistants in Attendance: Fr. Peter Speropulos, Fr. Tom Albinson

Guests: Laurie Brown (*Parish Life*), Alexis Posnanski (*Stewardship*), Mike Zaccarello (*Treasurer*)

Vestry Members Not in Attendance: Todd Glass

Attachments/Handouts: Vestry Agenda, Sr. Warden's Report, Revenue and Expenses Through March 2020, Treasurer's Report

Proceedings: The meeting was convened by the Rector at 3:00 p.m. on Zoom, in-person meetings being impossible due to the coronavirus outbreak. Fr. Peter gave the invocation and each person gave thanks for events in their life.

Financial Report: The Treasurer presented his report. Revenue YTD is about \$20K behind 2019, including because of lower endowment distribution which will equilibrate throughout the year. Expenses YTD are \$80K more than 2019 but \$25K favorable to budget. Unfavorable expense variances included lower receipts from nursery and higher building and Wydown house maintenance. Overall performance YTD is a loss of \$178K, \$25K unfavorable to budget.

We have been approved for the Paycheck Protection Program, which will cover 2.5 months of payroll for CSMSG and SMSOC. It is structured as a loan with the potential for forgiveness if conditions are met. One condition is that employees be retained; another, that funds be used for appropriate purposes. It might be desirable to place the funds in a different account to ease recordkeeping. Some categories of expenses may decrease due to social distancing (entertaining; service leaflets).

A motion to accept the report was made, seconded and adopted.

Stewardship: Some good news is at hand. In Jan–Apr 2020 as compared to 2019, there is an increase of \$160K in stewardship contributions. Some of this increase reflects prepayment of pledges, and Alexis will work with bookkeeping to predict corresponding decreases that might be expected later. Contributions at Easter were not low this year,

despite social distancing restrictions. The Realm text-to-give function will be activated soon.

Rector's Report: Thanks, first, to the staff for their support. Sunday, May 10 would have been our visitation from Bishop Deon and although he will not have been consecrated, he will join our liturgy that day as Bishop-Elect and for a Zoom coffee hour.

In a webinar, the Church was encouraged to use this time to become the church we want to be when the pandemic ends. Indeed we were planning on doing this as part of the Strategic Plan:

- Laurie Brown indicates that the plan is going strong. 40 volunteers are keeping touch with parishioners, sending birthday cards, delivering groceries, making face masks, and holding Bible studies.
- Mary Ann Cook is our liaison to Bridges to Care and Recovery, a ministry of North St. Louis churches to destigmatize mental health. The preachers are taught "mental health first aid", and community health specialists connect parishioners with services. These congregations do lack food and household supplies, and may lack transportation. Our parishioners will prepare bags of food and supplies, which Mary Ann will deliver to the churches.
- We are offering yoga this coming Saturday.

The timing and details of our return to normal will be dictated by both civil and ecclesiastical authorities. We had discussed adopting the summer schedule year-round. Do we have thoughts about what else we will do differently? There is much interest in our broadcasts of Morning Prayer and Compline. The number of live attendees has been chosen as a metric.

Senior Warden's Report: Candidates for Carol Rosales' position have been interviewed, and a request has been put to the recruiter for additional candidates. It is an important position. For other comments, please see Joe's written report.

Approval of Minutes: Approval of minutes dated 2/21/20 was moved, seconded and adopted.

Upcoming Dates: The next Vestry meeting is scheduled for May 21, likely on Zoom, as the Bishop has closed church buildings through May.

The meeting was adjourned at 4:15 p.m.

Respectfully submitted,
Ian Hagemann, Clerk of the Vestry