

Vestry Minutes
The Church of St. Michael and St. George
6345 Wydown Blvd., Clayton, Mo. 63105

Thursday, May 21, 2020

Vestry Members in Attendance: The Rev. Andrew Archie, Bruce Springer, Lulu Stribling, Joe Sheehan (*Sr. Warden*), Mary Ann Cook, Carl Eichenberger, Ruth Ezell, Kate Harris, Betsy Panke (*Jr. Warden*), Harrison Hagan Heil, Ian Mackey, Ian Hagemann (*Clerk*), Jan Jacobi, Craig Anzilotti

Clergy Assistants in Attendance: Fr. Peter Speropulos, Fr. Tom Albinson

Guests: Laurie Brown (*Parish Life*), Alexis Posnanski (*Stewardship*), Mike Zaccarello (*Treasurer*)

Vestry Members Not in Attendance: Todd Glass, Stephanie Nash

Attachments/Handouts: Vestry Agenda, Vestry Minutes 3-3-20, 4-7-20, 4-23-20, Revenue and Expenses Through March 2020, Treasurer's Report, County Guidelines, Diocesan Guidelines, Church Re-Opening Plan (preliminary), Sunday Attendance

Proceedings: The meeting was convened by the Rector at 4:00 p.m. on Zoom, in-person meetings being impossible due to the coronavirus outbreak. Fr. Peter gave the invocation and each person gave thanks for events in their life.

Financial Report: The Treasurer presented his report. All things considered, we are not in a bad place. As of April we had a deficit of \$100K, which is not far from budgeted deficit of \$44K (considering the pandemic). Pledged income is \$130K ahead of budget. Unfavorable expense variances include \$72K more in administrative expense, attributed to cleaning of the church and loss of revenue from the daycare. (Whether this is better accounted for as a drop in income was discussed.)

\$339K of Paycheck Protection Program funds were received for the church. We are working with our CPA to ensure compliance with the directives for forgiveness but the requirements are still in flux. The first repayment is scheduled for November, pending forgiveness. Requirements include using the funds primarily for payroll.

A motion to accept the report was made, seconded and adopted.

Stewardship: We have 321 pledges totaling \$1,811,211 and we have received \$1,028,834, leaving \$782,377 left to come in before 12/31/20. Not yet at midyear, we have received 57% of our pledged gifts. Only a handful have put their pledge on hold at this time, yet 90 have paid their pledges in full. Alexis has been able to make contact with 130 pledging units and Lulu Stribling has helped with this as well. Alexis and Carl

Eichenberger have worked to stratify the pledge data and understand the structure of our pledge pool.

A motion to accept this report was made, seconded and adopted.

Rector's Report: The church will reopen for corporate worship when permitted by the Diocese and County. Both entities have presented guidelines of a sort. We are assuming the County's guidelines for small businesses are meant to apply to churches. The County has also indicated that churches may have 25% of their fire code attendance. In the plan we are discussing today, the Rector recommends attendance limits of 110, but with some fluidity due to clump sizes (family members do not need to be distanced from each other within a pew). Parishioners will enter from the Wydown side and exit at Ellenwood, where a clergyperson will be present if anyone wants to confer with them. We will resume by celebrating Holy Communion (to be distributed in one form only) as our liturgy. There will be organ music, but no singing, coffee or donuts. Pews will be disinfected after each service. See attachment for further details. This plan would be in place through August. We will continue to broadcast services through the Internet once a week at least, and probably Morning Prayer.

St. Mary's Chapel could be opened as a place for private worship. A camera might be needed. It is discussed that this may be difficult to achieve in compliance with the fire code (only one means of egress), and present a security risk, and it will be difficult to keep up with cleaning or know what area to clean. The Rector proposes to table this issue at this time.

A discussion is held on the limit of 110. Reservations can be made through Realm, and perhaps those less computer literate can contact Laurie to make a reservation. Will people without reservations be turned away? Will those who got their service of choice this week go to the end of the line next week? There may be lower demand than for typical worship.

Fr. Peter will be on vacation in August, Fr. Andrew will be in Maine in July but this should not affect the current plan. Fr. Tom will be on vacation in October on current assumptions.

Kate Harris indicates that SMSOC has a reopening task force. We are the only church in the Diocese with a school housed within it. Perhaps some of the school guidelines can apply to the church.

Senior Warden's Report: Some parts of the Warden's report has been covered already. Thank you to Betsy for agreeing to join the SMSOC reopening task force. The talk of reopening is cheering. Realize that we do not have a date yet. Second interviews have been held with candidates for the Operations position and Carol remains engaged through the process.

Approval of Minutes: Approval of minutes dated 3-3-20, 4-7-20, and 4-23-20 was separately moved, seconded and adopted.

Upcoming Dates: The next Vestry meeting is scheduled for Thursday, June 18.

The meeting was adjourned at 5:15 p.m.

Respectfully submitted,
Ian Hagemann, Clerk of the Vestry