**Vestry Minutes**

**The Church of St. Michael and St. George**

**6345 Wydown Blvd., Clayton, Mo. 63105**

**Thursday, October 29, 2020**

**Vestry Members in Attendance:** The Rev. Andrew Archie, Ruth Ezell, Ian Hagemann (*Clerk*), Betsy Panke (*Jr. Warden*), Bruce Springer, Harrison Hagan Heil, Ian Mackey, Joe Sheehan (*Sr. Warden*), Jan Jacobi, Kate Harris, Mary Ann Cook, Stephanie Nash, Craig Anzilotti

**Clergy Assistants in Attendance**: The Rev. Tom Albinson, The Rev. Peter Speropulos

**Guests**: Laurie Brown (*Parish Life*), Alexis Posnanski (*Stewardship*), Mike Zaccarello (*Treasurer*), The Rev. Anne Kelsey, The Rev. Stewart Clem, The Rev. Jamal Scarlett

**Vestry Members Not in Attendance**: Lulu Stribling, Carl Eichenberger, Todd Glass

**Attachments/Handouts**: Vestry Agenda, Vestry Minutes 9-17-20, Treasurer’s Report, Average Sunday Attendance, *vita* of the Revs. Jamal Scarlett, Stewart Clem and Anne Kelsey

**Proceedings**: The meeting was convened by the Rector at 5:30 p.m. on Zoom, in-person meetings being impossible due to the coronavirus pandemic. Fr. Tom gave the invocation and each person gave thanks for events in their life.

We now have three clergy who are not full-time employees, but have served or will serve with distinction. These Priests Associate to our Parish attended the meeting for the purpose of introducing themselves (see attached *vitae*).

*Financial Report:* See separate report. Our loss through September 2020 is $59K after adjustment for the PPP, approximately equal to 2019 ($62K). Our performance is favorable to budget after PPP adjustment. September 2020 revenues YTD are $1.888M, $109K less than 2019, $170K less than budget. Expenses were $2.287M, $7K unfavorable to budget, $227K over 2019. This was largely due to $168K more admin expense, largely attributable to loss of revenue from the infant/toddler program ($151K attributable to this factor). Stewardship expense was $49K more than 2019, attributable to having a full year of personnel expense for Stewardship this year, versus a partial year in 2019. Net asset position at end of September 2020 was $14.4M, comparable to the $14.5M at end of December 2019. We still have not had to borrow against our line of credit since December and the note payable stands at $625K. The balance sheet shows a forgivable loan from PPP, $339K. The Credit Committee at Commerce Bank has approved our request to increase the line of credit to $1.2M.

Mike has asked us to begin the process of identifying a new Treasurer.

A motion to approve the report was made, seconded and adopted.

*Stewardship Report:* Stewardship videos were put online this year and pledge packets have been mailed (thank you to the clergy for writing notes on each letter). To date we have 151 pledges, $968K committed. Of those pledges, 10 are new. Out of the 151, 86 have increased from last year. 30 were pledged online thanks to the tutorial video released this month. At this time last year we were at $1.059M, similar to the present. There are quite a few expected large pledges that are not in yet. We still have $237K left to collect for 2020, which usually will come in at the last part of the year. Alexis will give this update to the Parish at this Sunday’s coffee hour (Nov. 1 at 11:00). The report was adopted unanimously.

*Rector’s Report:* Some of the finest moments in our history have happened in these last eight months. Many thanks to our dedicated staff and parishioners. The Choirmaster is preparing the Advent and Christmas program. There will be a Gospel Pageant with live animals at the Point. There will be a Christmas Day service, and for the time being we will continue our 8:00 (indoor), 9:00 (outdoor) and 10:00 (indoor) services. It is getting cold and COVID cases are increasing in our region.

*Senior Warden’s Report:* The strength of our Church comes from our positive impact on each other and on those whom we touch, including newcomers. We have accomplished much despite the hurdles, and despite our inability to connect one on one at this time.

*Junior Warden’s Report:* Sonya has accomplished great things already, including replacing the roof on the towers. The church interior where there are leaks will be repaired and painted. The sprinkler system was repaired and reset. Air filters have been upgraded to COVID standards. The crash bars on doors have been upgraded to meet fire code.

*Approval of Minutes:* Minutes from the September meeting were presented and, there being no discussion, were adopted unanimously.

*New Business:* Ideally, we would like to set spacing at our indoor services so that those adjacent to a patient with COVID would not be considered a contact (15 minutes at 6 feet or less). Some parishioners have disliked being seated by ushers, because they prefer their usual pew. Stephanie Nash is doing contact tracing as part of her work and is willing to consult with Laurie Brown.

Each person gave thanks for events in their life.

*Upcoming Dates:* The next Vestry meeting is scheduled for Thursday, November 19, 2020.

The meeting was adjourned at 6:45 p.m.

Respectfully submitted,

Ian Hagemann, Clerk of the Vestry