

Vestry Minutes
The Church of St. Michael and St. George
6345 Wydown Blvd., Clayton MO 63105

Thursday 8/28/25

Vestry Members in Attendance: Joe Sheehan, David Ott, Bill Jenkins, Rixey Ruffin, Dianne Duncan, Selby Graepel, Stephen Eisele, Gale Patterson, Christine Johnson, Rachel Hebison, Cathy Sanders

Clergy: The Rev. Andrew Archie, The Rev. Peter Speropulos, The Rev. Tom Albinson,

Staff & Guests: Alexis Posnanski, Beth Human, Laurie Brown

PROCEEDINGS

Fr. Tom Albinson led the group in an opening prayer.

Fr. Andrew Archie invited vestry members and clergy to share what they are thankful for.

St Michael's Episcopal Day School Report – Beth Human

- Current enrollment is 30 students – current staffing is adequate to support this size
- Board Structure has changed to focus parental involvement into a Parent Association
- New math curriculum is being onboarded
- Currently conducting student assessments
- Daily chapel and staff training are being used to propel religious integration into school culture
- Educational materials are being developed to inform parents what it means to be an “Episcopal School”
- Instituting “Balance Training” to help students needing learning support
- Positive enrollment indicators for school year '26-'27. E.g., only two 6th graders graduating
- Positive start to the school year with few issues. Students responding well to clear boundaries and increased structure
- Postcard sent to new neighbors in the surrounding area to boost future enrollment

Stewardship Report – Alexis Posnanski

- Stewardship 2025 campaign is complete. Gail Patterson has been named new Stewardship Chair
- Comparing Stewardship '24 to '25 – 8 more pledges. Total raised increased from \$1.9M to \$2M
- Organ Campaign - \$2M on hand. 99 households have committed. 75% of fundraising target names have been contacted.
- Large payment made to Schoenstein Organ on Aug'25. Next payment due Oct'25
- Renderings for the pipe wood casings have been created

Parish Life Report – Laurie Brown

- Sep 7 – Adult Education resumes
- Sep 14 – Missions Outreach Fundraiser
- Sep 21 – Lay ministry fair in the Great Hall
- Sep 28 – St Michael Sunday
- Oct 4 – Women’s Retreat
- Nov 13 – 15 “Our Community Listens” seminar

Treasurer’s Report – David Ott

- YTD Jun’25 Net Revenue is within 8% to budget
- Employee Retention Credit (Federal Gov’t) - \$738,000 received and applied to Line of Credit. The Line of Credit will soon be retired.

Junior Warden’s Report – Frankie Eichenberger

- Most of 3q’25 and 4q’25 projects will focus on Tornado Damage
- Deck outside kitchen complete
- Stained Glass window in St George’s Chapel is repaired
- Clergy Homes require extensive work and is ongoing
- Deductible on our insurance policies is ~ \$20k
- Church Tower tuckpointing complete as part of the organ project
- New Flags on the Ellenwood Side installed

Senior Warden’s Report – Joe Sheehan (in conjunction with Stephen Eisele)

- Parish Survey is now closed. 281 responses. 96% confidence in the calculated score
- 4 or 5 focus groups will be conducted
- According to survey company: Out of 1800 surveys around the country, we are in the high energy and output category.
- Music and Liturgy ranked near 100% satisfaction
- Areas for improvement: ...relationships and hospitality ...more fully utilizing parishioners’ talents to serve the church ...improving pastoral care
- Next Steps – summarize takeaways, meet with staff, build focus groups, compare to 2019 survey. Final product will be the next 5-year strategic plan...an update to current strategy
- A special thanks to Sonja and Frankie for facilities and clergy house repairs on top of the previously scheduled facility projects
- Infant/Toddler program continues to grow utilizing unused space at St Michael’s Day School.

Rector’s Report – Rev. Andrew Archie

- Diocese requires our parish adopt a Model policy for the Protection of Children and Youth and Vulnerable Adults. Vestry unanimously agreed to adopt policy as presented and written.
- A Diocesan Mutual Ministry Review Questionnaire has been circulated to all vestry members for voluntary responses

Approval of June 12, 2025 Vestry meeting minutes

Minutes approved unanimously with no additions or corrections

New Business

- Camp Firebird mentioned as an opportunity for kids

The Vestry adjourned with the Lord's Prayer.

Reviewed and respectfully submitted,

Bill Jenkins, ad hoc Clerk of the Vestry